

# Goal: Establish a peer-led, clinically supported CISM Network for the Industrial Region

01

## Program Design (June – October 2024)

- Steering team established ☒
- Recruit peer members ☒
- Seek funding ☒
- Seek partnership between SDMAP & NR CAER ☒

02

## Program Development (Nov 2024 – March 2025)

- Select Clinical Director ☒
- Train peers ☒
- Select Team Leads
- Set tactical plan

YOU  
ARE  
HERE

03

## Program Implementation (April 2025 – August 2025)

- Develop SOPs
- Develop Activation Protocol
- Industry site leadership workshop (1/2 day)
- Soft launch program

04

## Governance Transfer (Sept 2025 – Dec 2025)

- Steering Committee changes to advisory
- SDMAP provides Admin support to Team
- Continue to build team

05

## Program Maintenance (January 2026+)

- Peer team fully functioning
- Performance metrics continuously monitored
- SDMAP & NR CAER jointly pursue sustainable funding